

NON-TECH (FULL VIDEO COURSE)**AAI JE (HUMAN RESOURCE)****4000+ QUESTIONS****FREE TEST SERIES****DOWNLOADABLE VIDEOS****PRINTABLE PDF NOTES**

Test Date	03/12/2018
Test Time	9:00 AM - 12:00 PM
Subject	JUNIOR EXECUTIVE (HUMAN RESOURCES)

Section : General Knowledge

Q.1 Which of the following is the highest peak of the Himalayas?

- Ans ☒ 1. Gurla Mandhata
- ☒ 2. Nanga Parbat
- ☒ 3. Nuptse
- ☒ 4. Yangra

Question ID : 5096471696

Status : Answered

Chosen Option : 2

Q.2 Which of the following statements is correct?

- Ans ☒ 1.
At present, there are 12 Schedules in the Constitution of India.
- ☒ 2.
At present, there are 7 Schedules in the Constitution of India.
- ☒ 3.
At present, there are 21 Schedules in the Constitution of India.
- ☒ 4.
At present, there are 17 Schedules in the Constitution of India.

Question ID : 5096471694

Status : Answered

Chosen Option : 3

Q.3 The two architects who designed New Delhi and Shahjahanabad were Edward Lutyens and _____.

- Ans ☒ 1. J.W. Brassington
- ☒ 2. Henry Irwin
- ☒ 3. Edward Cook
- ☒ 4. Herbert Baker

Question ID : 5096471697

Status : Answered

Chosen Option : 3

Q.4 _____ submits his resignation to _____.

- Ans
- ☒ 1. The Vice-President; the Prime Minister
 - ☒ 2. The Vice-President; the President
 - ☒ 3. The President; the Prime Minister
 - ☒ 4. The Prime Minister; the Attorney-General

Question ID : 5096471693

Status : Answered

Chosen Option : 4

Q.5 The inscriptions of the Cholas refer to more than _____ terms for different kinds of taxes.

- Ans
- ☒ 1. 200
 - ☒ 2. 400
 - ☒ 3. 300
 - ☒ 4. 100

Question ID : 5096471700

Status : Answered

Chosen Option : 4

Q.6 In which year was SAARC (South Asian Association for Regional Cooperation) formed?

- Ans
- ☒ 1. 1980
 - ☒ 2. 2001
 - ☒ 3. 1985
 - ☒ 4. 1996

Question ID : 5096471703

Status : Answered

Chosen Option : 1

Q.7 The weight of an object on the moon is equal to _____ of its weight on Earth.

- Ans
- ☒ 1. $1/12^{\text{th}}$
 - ☒ 2. $1/6^{\text{th}}$
 - ☒ 3. $1/10^{\text{th}}$
 - ☒ 4. $1/8^{\text{th}}$

Question ID : 5096471701

Status : Answered

Chosen Option : 1

Q.8 In which Indian city was the document 'Digital North East Vision 2022' released in August 2018?

- Ans
- ☒ 1. Shillong
 - ☒ 2. Itanagar
 - ☒ 3. Dispur
 - ☒ 4. Guwahati

Question ID : 5096471691
Status : Answered
Chosen Option : 1

Q.9 Who among the following launched 'Green Mahanadi Mission', a plantation drive under which five crore saplings will be planted in the Mahanadi river basin?

- Ans
- ☒ 1. Naveen Patnaik
 - ☒ 2. Narendra Modi
 - ☒ 3. Ram Nath Kovind
 - ☒ 4. Uma Bharti

Question ID : 5096471690
Status : Answered
Chosen Option : 2

Q.1 Which of the following states has the least number of seats in the Legislative Assembly?

- Ans
- ☒ 1. Gujarat
 - ☒ 2. Assam
 - ☒ 3. Kerala
 - ☒ 4. Haryana

Question ID : 5096471695
Status : Answered
Chosen Option : 4

Q.1 How many people received the Ramon Magsaysay Award 2018? The award is regarded as the Asian version of the Nobel Prize.

- Ans
- ☒ 1. 4
 - ☒ 2. 8
 - ☒ 3. 6
 - ☒ 4. 2

Question ID : 5096471692
Status : Answered
Chosen Option : 1

Q.1 Lactometers, which are used to determine the purity of a sample of milk and hydrometers used for determining the density of liquids, are based on the _____ principle.

- Ans
- ☒ 1. Uncertainty
 - ☒ 2. Special relativity
 - ☒ 3. Relativity

✓ 4. Archimedes

Question ID : 5096471702

Status : Answered

Chosen Option : 3

Q.1 3 Which of the following nations is the most densely populated nation in the World?

Ans ✗ 1. Singapore

✓ 2. Monaco

✗ 3. Bahrain

✗ 4. China

Question ID : 5096471704

Status : Answered

Chosen Option : 4

Q.1 4 In the year _____, an extension scheme called the 'Lahore Gate Improvement Scheme' was planned by Robert Clarke to decongest Old Delhi.

Ans ✓ 1. 1888

✗ 2. 1885

✗ 3. 1887

✗ 4. 1886

Question ID : 5096471698

Status : Answered

Chosen Option : 2

Q.1 5 As per the Rig Vedas, three Gods are especially important: Agni, Indra and _____.

Ans ✓ 1. Soma

✗ 2. Vishnu

✗ 3. Shiv

✗ 4. Brahma

Question ID : 5096471699

Status : Answered

Chosen Option : 1

Section : General Intelligence

Q.1 Arrange the following words in a meaningful order:

1. BUTTERFLY 2. EGG 3. PUPA 4. LARVA

Ans ✗ 1. 2341

✓ 2. 2431

✗ 3. 2413

✗ 4. 2134

Question ID : 5096471714

Status : Answered

Chosen Option : 1

Q.2 Given below are two statements. Consider these statements to be true even if they seem factually absurd. Read the conclusions and then decide which of the given conclusions logically follow(s) from the given statements?

Statements:

- A. Some apples are pears.
- B. Some pears are guavas.

Conclusions

- 1. Some guavas are apples.
- 2. No guava is an apple.

- Ans**
- ☒ 1. Only conclusion 1 follows
 - ☒ 2. Either conclusion 1 or conclusion 2 follows
 - ☒ 3. Only conclusion 2 follows
 - ☒ 4. Both the conclusions follow

Question ID : 5096471715

Status : Answered

Chosen Option : 1

Q.3 If South-East becomes North, North-East becomes West and so on, then what will South-West become?

- Ans**
- ☒ 1. South
 - ☒ 2. North
 - ☒ 3. West
 - ☒ 4. East

Question ID : 5096471717

Status : Answered

Chosen Option : 4

Q.4 Six friends A, B, C, D, E and F are watching a movie, sitting in the same row. B, C, E, F are girls and others are boys. A, D, B are having chips while rest are having popcorns. A, C, B are having Coca-Cola and rest are having Pepsi. Which two girls, are having popcorns and drinking Pepsi?

- Ans**
- ☒ 1. E, F
 - ☒ 2. B, C
 - ☒ 3. C, E
 - ☒ 4. B, F

Question ID : 5096471707

Status : Answered

Chosen Option : 3

Q.5 In a certain code language 'AMONG' is written as 'COOMF'. How will 'DIARY' be written in the same code language?

- Ans**
- ☒ 1. EJAQX
 - ☒ 2. FKBQX

☒ 3. FKAQX

☒ 4. XQAKF

Question ID : 5096471711

Status : Answered

Chosen Option : 3

Q.6 Identity the word-pair that is different from the other three.

Ans ☒ 1. Old : Obsolete

☒ 2. Rich : Indigent

☒ 3. Fair : Just

☒ 4. Baffle : Confuse

Question ID : 5096471712

Status : Answered

Chosen Option : 3

Q.7 Select the combination of numbers so that letters arranged accordingly will form a meaningful word:

M	N	B	R	E	U
5	4	3	2	1	0

Ans ☒ 1. 4 0 3 5 1 2

☒ 2. 4 1 5 3 0 2

☒ 3. 4 0 5 1 3 2

☒ 4. 4 0 5 3 1 2

Question ID : 5096471710

Status : Answered

Chosen Option : 4

Q.8 Choose the correct alternative from the given ones that will complete the given number series:

95, 106, 128, 161, 205, _____?

Ans ☒ 1. 260

☒ 2. 315

☒ 3. 280

☒ 4. 255

Question ID : 5096471705

Status : Answered

Chosen Option : 4

Q.9 Pointing to a photograph, Ashish said, "This girl is the wife of the grandson of my mother". How is the girl related to Ashish?

Ans ☒ 1. Mother

☒ 2. Daughter-in-law

☒ 3. Wife

☒ 4. Father-in-law

Question ID : 5096471706

Status : Answered

Chosen Option : 2

Q.1 Select the number that is related to the third number in the same way as the second number is related to the first number.
0

344 : 7 :: 730 : ?

Ans ☒ 1. 11

☒ 2. 12

☒ 3. 13

☒ 4. 9

Question ID : 5096471713

Status : Answered

Chosen Option : 2

Q.1 In one of the series of letters given below, adjacent letters are skipped in a DECREASING order. Which one of the following series observes this rule?
1

Ans ☒ 1. EMJWX

☒ 2. EJNIQS

☒ 3. DHMPR

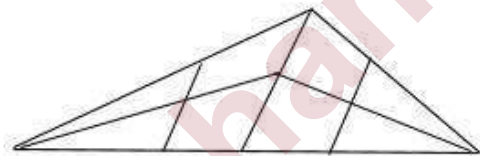
☒ 4. DINPR

Question ID : 5096471709

Status : Answered

Chosen Option : 4

Q.1 How many triangles are there in the following figure?
2



Ans ☒ 1. 14

☒ 2. 13

☒ 3. 16

☒ 4. 15

Question ID : 5096471719

Status : Answered

Chosen Option : 2

Q.1 If the position of the first and sixth digits of the number 876954132 are interchanged, the second and seventh digits are interchanged and so on, then which of the following will be 3rd to the left of the 7th digit from the left end?
3

Ans ☒ 1. 3

☒ 2. 2

☒ 3. 8

☒ 4. 7

Question ID : 5096471716

Status : Answered

Chosen Option : 4

Q.1 Select the option that is related to the third term in the same way as the second term is related to the first term.

4

FEJI : NMRQ :: HGLK : ?

Ans ☒ 1. POUS

☒ 2. PQTS

☒ 3. POTS

☒ 4. POST

Question ID : 5096471708

Status : Answered

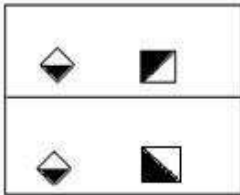
Chosen Option : 3

Q.1 Select the option figure that is different from the remaining three.

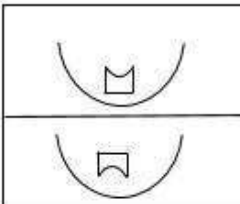
5

Ans

☒ 1.



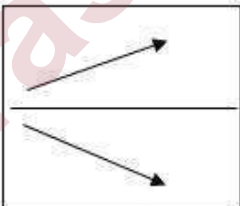
☒ 2.



☒ 3.



☒ 4.



Question ID : 5096471718

Status : Answered

Chosen Option : 3

Section : General Aptitude

Q.1 A person bought 20 articles for ₹ 2,400 and sold them at a profit equal to the selling price of 4 articles. What is the selling price of one article?

- Ans
- ☒ 1. ₹ 156
 - ☒ 2. ₹ 160
 - ☒ 3. ₹ 150
 - ☒ 4. ₹ 125

Question ID : 5096471725

Status : Answered

Chosen Option : 4

Q.2 In an office, 60% of the employees are males. 75% of the employees, which included 69 females, are graduates. If there are 120 male-employees, then what percentage of male-employees are graduates?

- Ans
- ☒ 1. 65%
 - ☒ 2. 67.5%
 - ☒ 3. 70.5%
 - ☒ 4. 68%

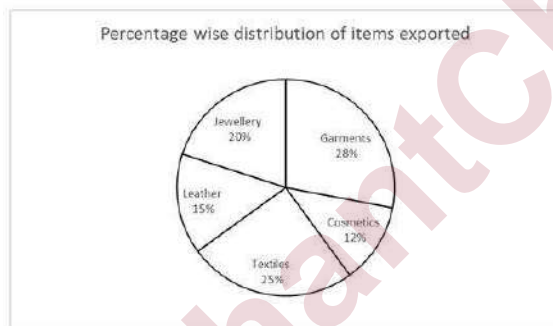
Question ID : 5096471723

Status : Answered

Chosen Option : 1

Q.3 Study the following table which shows export (in million rupees) of a country and the pie chart and answer the given question.

Months	March	April	May	June	July	August
Exports (in million rupees)	350	420	300	360	250	480



What is the average export (in million rupees) of textiles over the period?

- Ans
- ☒ 1. 120
 - ☒ 2. 90
 - ☒ 3. 72
 - ☒ 4. 108

Question ID : 5096471734

Status : Answered

Chosen Option : 1

Q.4 Hanu ran against the wind and then turned back for half the time he ran earlier. The distance he covered against the wind was one-third of that he covered with the wind. If the speed of the wind was 6 km/h, then what was the usual speed (in km/h) of Hanu?

- Ans
- ☒ 1. 8.4

- ☒ 2. 6.8
- ☒ 3. 9.6
- ☒ 4. 9.2

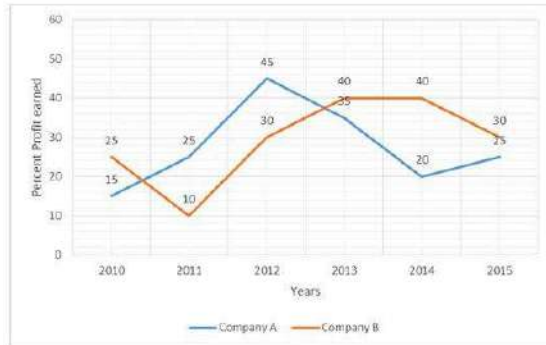
Question ID : 5096471730

Status : Answered

Chosen Option : 3

Q.5 Study the following graph which shows the percentage profit earned by companies A and B over the years and answer question.

$$\text{Percentage Profit} = \frac{\text{Income} - \text{Expenditure}}{\text{Expenditure}} \times 100$$



If the total amount invested by companies A and B in 2015 was ₹ 42 lakh while the amount invested by B was 50% of the amount invested by A, what was the total profit (in lakh rupees) earned by the two companies together?

- Ans ☒ 1. 10.8
- ☒ 2. 10.6
- ☒ 3. 11.2
- ☒ 4. 10.4

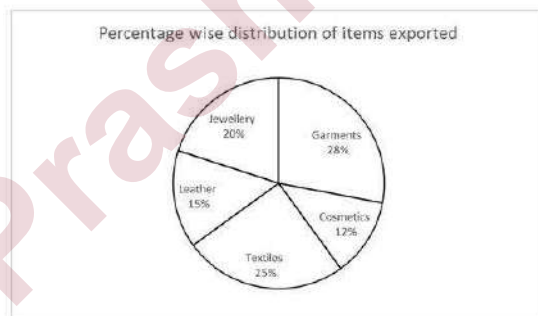
Question ID : 5096471732

Status : Answered

Chosen Option : 3

Q.6 Study the following table which shows export (in million rupees) of a country and the pie chart and answer the question.

Months	March	April	May	June	July	August
Exports (in million rupees)	350	420	300	360	250	480



The exports of garments and cosmetics together in May is approximately what percentage of the total exports of jewellery and leather together in March and April?

- Ans ☒ 1. 45.8
- ☒ 2. 42.8
- ☒ 3. 44.5

☒ 4. 46.4

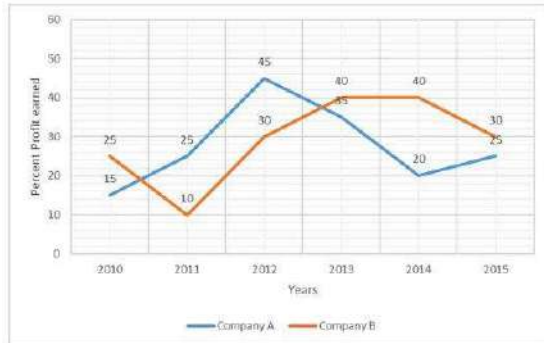
Question ID : 5096471733

Status : Answered

Chosen Option : 3

Q.7 Study the following graph which shows the percentage profit earned by companies A and B over the years and answer question.

$$\text{Percentage Profit} = \frac{\text{Income} - \text{Expenditure}}{\text{Expenditure}} \times 100$$



If the amounts invested by companies A and B are equal in 2012, then what was the ratio between their incomes in that year?

- Ans ☒ 1. 29 : 26
- ☒ 2. 3 : 2
- ☒ 3. 29 : 28
- ☒ 4. 8 : 7

Question ID : 5096471731

Status : Answered

Chosen Option : 3

Q.8 The value of $\frac{(12.12)^2 - (8.12)^2}{0.25^2 + (0.5)(9.995)} \div \frac{0.203 \times 0.292}{0.073 \times 1.45 \times 0.7}$ is:

- Ans ☒ 1. $\frac{1}{24}$
- ☒ 2. 24
- ☒ 3. 20
- ☒ 4. $\frac{1}{25}$

Question ID : 5096471721

Status : Answered

Chosen Option : 4

Q.9 If $\sqrt{252} - \sqrt{150} + \sqrt{294} - 3\sqrt{\frac{1}{6}} - 3\sqrt{\frac{3}{2}} = a + b\sqrt{7}$, then the value of $(5a - b)$ will be:

- Ans ☒ 1. -1
- ☒ 2. 2
- ☒ 3. -6
- ☒ 4. 8

Question ID : 5096471720

Status : Answered

Chosen Option : 3

Q.1 A retailer buys an article for ₹ 540 after getting two successive discounts on its marked price ₹ 800. The first discount is 25%. If he sells the article by allowing a single discount equal to 1.5 times the second discount on the marked price, his profit percentage is closest to:

- Ans
- ☒ 1. 23.5%
 - ☒ 2. 26%
 - ☒ 3. 25%
 - ☒ 4. 24.5%

Question ID : 5096471726

Status : Answered

Chosen Option : 3

Q.1 The difference between the areas (in cm^2) of a circle of radius 10 cm and a regular hexagon inscribed in it is nearest to:
(Use $\pi = \frac{22}{7}$)

- Ans
- ☒ 1. 57.4
 - ☒ 2. 52.7
 - ☒ 3. 52.6
 - ☒ 4. 54.5

Question ID : 5096471727

Status : Answered

Chosen Option : 3

Q.1 162 solid spherical balls are melted and recast into a cylindrical rod whose radius is equal to its height. What is the ratio of the radii of the rod and each ball?

- Ans
- ☒ 1. 9 : 2
 - ☒ 2. 8 : 1
 - ☒ 3. 6 : 1
 - ☒ 4. 5 : 2

Question ID : 5096471728

Status : Answered

Chosen Option : 3

Q.1 If $a : b :: b : c$, then $(a + b + c)(a - b + c) = ?$

- Ans
- ☒ 1. $ab + bc + ca$
 - ☒ 2. $a^2b^2 + b^2c^2 + c^2a^2$
 - ☒ 3. $a^2 - b^2 + c^2$
 - ☒ 4. $a^2 + b^2 + c^2$

Question ID : 5096471724

Status : Answered

Chosen Option : 3

Q.1 The HCF and LCM of two numbers are 37 and 555 respectively. If the two numbers are each of three digits, then the sum of the numbers will be:

- Ans ☒ 1. 296
☐ 2. 222
☐ 3. 333
☐ 4. 259

Question ID : 5096471722
Status : Answered
Chosen Option : 4

Q.1 A truck covers a 400 km distance at a certain speed. If the speed is decreased by 20 km/h, it would have taken one hour more to cover the same distance. What is the original speed (in km/h) of the truck?

- Ans ☐ 1. 90
☒ 2. 100
☐ 3. 120
☐ 4. 80

Question ID : 5096471729
Status : Answered
Chosen Option : 3

Section : General English

Q.1 Select the WRONGLY spelt word.

- Ans ☒ 1. notoriaty
☐ 2. nuisance
☐ 3. numerous
☐ 4. nobility

Question ID : 5096471742
Status : Answered
Chosen Option : 1

Q.2 Select the most appropriate synonym of the given word.

ADAMANT

- Ans ☐ 1. polite
☐ 2. flexible
☐ 3. nervous
☒ 4. obstinate

Question ID : 5096471739
Status : Answered
Chosen Option : 1

Q.3 Select the most appropriate option to fill in the blank.

_____ Chotelal is a plumber, he can do the electricians job also.

Ans ☒ 1. Although

☐ 2. So that

☐ 3. In case

☐ 4. As if

Question ID : 5096471738

Status : Answered

Chosen Option : 1

Q.4 In the following sentence four words or phrases have been underlined. One of them is incorrect. Choose the INCORRECT word or phrase from the given options.

It is ideal to have a healthy industry with a large number of competitors which would benefit of the consumer in the long run.

Ans ☒ 1. benefit of the

☐ 2. which

☐ 3. to have

☐ 4. with a

Question ID : 5096471744

Status : Answered

Chosen Option : 1

Q.5 Select the most appropriate option to fill in the blank.

The driver _____ his head at the dashboard at the time of the accident.

Ans ☒ 1. banged

☐ 2. bangs

☐ 3. is banging

☐ 4. was banging

Question ID : 5096471735

Status : Answered

Chosen Option : 4

Q.6 Select the WRONGLY spelt word.

Ans ☒ 1. pitious

☐ 2. pierce

☐ 3. peculiar

☐ 4. premium

Question ID : 5096471748

Status : Answered

Chosen Option : 1

Q.7 Select the most appropriate ANTOYNM of the given word.

SUPPLE

- Ans
- ☒ 1. flexible
 - ☒ 2. timid
 - ☒ 3. rigid
 - ☒ 4. frail

Question ID : 5096471740

Status : Answered

Chosen Option : 1

Q.8 Select the most appropriate option to fill in the blank.

I am sure she was talking to her friend about _____ fight.

- Ans
- ☒ 1. ours
 - ☒ 2. mine
 - ☒ 3. hers
 - ☒ 4. our

Question ID : 5096471737

Status : Answered

Chosen Option : 4

Q.9 In the following sentence four words or phrases have been underlined. One of them is incorrect. Choose the INCORRECT word or phrase from the given options.

I will take up the new assignment only after I will be back from the vacation.

- Ans
- ☒ 1. will be back
 - ☒ 2. I will
 - ☒ 3. only after
 - ☒ 4. take up

Question ID : 5096471743

Status : Answered

Chosen Option : 4

Q.10 Select the correct passive form of the given sentence.

The police took the key protesters to the jail.

- Ans
- ☒ 1. The key protesters were taken to jail by the police.
 - ☒ 2. The police were taken to jail by the key protesters.
 - ☒ 3. The key protesters have been taken to jail by the police.

☒ 4. The key protesters are being taken to jail by the police.

Question ID : 5096471745

Status : Answered

Chosen Option : 3

Q.1 In the following sentence four words or phrases have been underlined. One of them is incorrect. Choose the
1 INCORRECT word or phrase from the given options.

We had been walking for about ten minutes when we suddenly realize we had been moving in wrong direction.

Ans ☒ 1. had been moving

☒ 2. suddenly realize

☒ 3. when

☒ 4. for about

Question ID : 5096471749

Status : Answered

Chosen Option : 4

Q.1 Select the option which is NOT an antonym of another word by way of adding the prefix 'mis-'.
2

Ans ☒ 1. misgiving

☒ 2. mishandle

☒ 3. misinform

☒ 4. misguided

Question ID : 5096471747

Status : Answered

Chosen Option : 1

Q.1 Select the most appropriate indirect form of the given sentence.
3

The Captain said to me, "I will let them know about it."

Ans ☒ 1. The Captain asked me if I would let them know about that.

☒ 2. The Captain said to me that I will let them know about it.

☒ 3. The Captain told me that he would let us know about that.

☒ 4.

The Captain told me that he would let them know about that.

Question ID : 5096471746

Status : Answered

Chosen Option : 4

Q.1 Select the option which is NOT an antonym of another word by way of adding the prefix 'in-'.
4

Ans ☒ 1. inconclusive

☒ 2. indecisive

- ☒ 3. inculcate
☐ 4. insensitive

Question ID : 5096471741
Status : Answered
Chosen Option : 1

Q.1 Select the most appropriate option to fill in the blank.
5

Amazon river is one of the _____ rivers in the world because of its aquatic life.

- Ans ☒ 1. most dangerous
☐ 2. as dangerous.
☐ 3. danger
☐ 4. more dangerous

Question ID : 5096471736
Status : Answered
Chosen Option : 1

Section : Discipline

Q.1 The temporary closing of a place of employment, or the suspension of work, or the refusal by an employer to continue to employ any number of persons employed by him is known as:

- Ans ☐ 1. Strike
☐ 2. Layoff
☒ 3. Lockout
☐ 4. Winding up

Question ID : 5096471785
Status : Answered
Chosen Option : 3

Q.2 A form of organization with relatively few layers of management, thereby making it less bureaucratic, is called:

- Ans ☐ 1. Pyramidal structure
☒ 2. Flat structure
☐ 3. Traditional structure
☐ 4. Mechanistic structure

Question ID : 5096471750
Status : Answered
Chosen Option : 1

Q.3 The Contract Labour Act applies to every establishment in which:

- Ans ☐ 1.
15 or more workmen are employed as contract labour or were so employed on any day of the preceding 12 months
☐ 2.
5 or more workmen are employed as contract labour or were so employed on any day of the preceding 12 months

☒ 3.

20 or more workmen are employed as contract labour or were so employed on any day of the preceding 12 months

☒ 4.

10 or more workmen are employed as contract labour or were so employed on any day of the preceding 12 months

Question ID : 5096471781

Status : Answered

Chosen Option : 3

Q.4 In which amendment, the definition of workmen has been replaced by the definition of employee:

Ans

☒ 1. Workmen's Compensation (Amendment) Act, 2007☒ 2. Workmen's Compensation (Amendment) Act, 2006☒ 3. Workmen's Compensation (Amendment) Act, 2008☒ 4. Workmen's Compensation (Amendment) Act, 2009

Question ID : 5096471779

Status : Answered

Chosen Option : 2

Q.5 Which of the following is not an objective of Right to Information Act?

Ans

☒ 1. Promote transparency☒ 2. Empower the citizens☒ 3. Improving employability☒ 4. Contain corruption

Question ID : 5096471786

Status : Answered

Chosen Option : 4

Q.6 A financial ratio measuring how much a firm is earning on its investment is:

Ans

☒ 1. Return on equity☒ 2. Gross profit margin☒ 3. Revenue per employee☒ 4. Profit margin

Question ID : 5096471760

Status : Answered

Chosen Option : 4

Q.7 Which of the following is not a fringe benefit?

Ans

☒ 1. Car facility☒ 2. Dearness allowance☒ 3. Furnished accommodation☒ 4. Vacation with family

Question ID : 5096471762

Status : Answered

Chosen Option : 4

Q.8 The capacity to influence others on the basis of an identification with and respect for the power holder is called:

Ans

☒ 1. Reward power☒ 2. Referent power☒ 3. Coercive power☒ 4. Expert power

Question ID : 5096471754

Status : Answered

Chosen Option : 4

Q.9 Which of the following is covered under the definition of 'factory' in The Factories Act?

Ans

☒ 1. Mines☒ 2. Paint Manufacturing Company☒ 3. Hotel☒ 4. Mobile unit of armed forces

Question ID : 5096471775

Status : Answered

Chosen Option : 1

Q.1 Behaviours that others perceive as self-serving tactics for personal gain at the expense of other people and, possibly, the organization, is referred to as:

Ans

☒ 1. Organizational values☒ 2. Organizational politics☒ 3. Organizational culture☒ 4. Organizational inertia

Question ID : 5096471755

Status : Answered

Chosen Option : 1

Q.1 A set of abilities to perceive and express emotion, assimilate emotion in thought, understand and reason with emotion, and regulate emotion in oneself and other is:

Ans

☒ 1. Emotional dysfunction☒ 2. Emotional contagion☒ 3. Emotional intelligence☒ 4. Emotional dissonance

Question ID : 5096471789

Status : Answered

Chosen Option : 3

Q.1 As per the Factories Act, the minimum number of workers required in a factory for the mandatory appointment of a safety officer is:

- Ans
- ☒ 1. More than 1000
 - ☐ 2. More than 2000
 - ☐ 3. More than 900
 - ☐ 4. More than 100

Question ID : 5096471776
Status : Answered
Chosen Option : 4

Q.1 Which of the following involves breaking information down into meaningful units and then arranging these in a proper way to form a logical and sequential learning programme?

- Ans
- ☐ 1. Retraining
 - ☐ 2. Role-playing
 - ☒ 3. Programmed instruction
 - ☐ 4. Smart learning

Question ID : 5096471761
Status : Answered
Chosen Option : 4

Q.1 Payment of Bonus Act was enacted in the year:

- Ans
- ☐ 1. 1962
 - ☐ 2. 1964
 - ☐ 3. 1963
 - ☒ 4. 1965

Question ID : 5096471768
Status : Answered
Chosen Option : 4

Q.1 What percentage of wages is the subsistence allowance payable for the first 90 days to a workman who was suspended pending inquiry?

- Ans
- ☐ 1. 40
 - ☒ 2. 50
 - ☐ 3. 25
 - ☐ 4. 75

Question ID : 5096471784
Status : Answered
Chosen Option : 4

Q.1 The compression of a hierarchy of pay grades or salary ranges into smaller number of wide bands:

- Ans
- ☐ 1. Pay setting
 - ☒ 2. Broad banding

- ☐ 3. Pay scaling
- ☐ 4. Broad setting

Question ID : 5096471763
Status : Answered
Chosen Option : 3

Q.1
7 In which year the Arbitration and Conciliation Act was enacted?

- Ans ☐ 1. 1998
- ☐ 2. 1993
- ☐ 3. 1995
- ☒ 4. 1996

Question ID : 5096471772
Status : Answered
Chosen Option : 3

Q.1
8 An employee who discloses organizational wrong doing to parties who can take action is:

- Ans ☐ 1. Star performer
- ☒ 2. Whistleblower
- ☐ 3. Intrapreneur
- ☐ 4. Manager

Question ID : 5096471753
Status : Answered
Chosen Option : 2

Q.1
9 A type of conflict in which people focus their discussion on the issue while maintaining respect for people having other points of view:

- Ans ☒ 1. Constructive conflict
- ☐ 2. Emotional conflict
- ☐ 3. Relationship conflict
- ☐ 4. Dysfunctional conflict

Question ID : 5096471757
Status : Answered
Chosen Option : 1

Q.2
0 The Inter State Migrant Labour Contract Act applies to every establishment or contractor in which:

- Ans ☒ 1.
5 or more interstate workmen are employed or were employed on any day of the preceding twelve months
- ☐ 2.
20 or more interstate workmen are employed or were employed on any day of the preceding twelve months
- ☐ 3.
10 or more interstate workmen are employed or were employed on any day of the preceding twelve months

 4.

15 or more interstate workmen are employed or were employed on any day of the preceding twelve months





Question ID : 5096471773

Status : Answered

Chosen Option : 2

Q.2
1 What is the correct full form of DSS?

Ans

 1. Delegation support system 2. Decision Support System 3. Direct Support system 4. Decentralized support system

Question ID : 5096471788

Status : Answered

Chosen Option : 1

Q.2
2 In India Maternity Benefit Act was enacted in the year:

Ans

 1. 1965 2. 1961 3. 1962 4. 1960




Question ID : 5096471782

Status : Answered

Chosen Option : 3

Q.2
3 According to Minimum Wages Act, who shall fix the minimum rates of wages payable to employees:

Ans

 1. Labour Tribunal 2. Appropriate Government 3. High Court 4. Supreme Court





Question ID : 5096471778

Status : Answered

Chosen Option : 2

Q.2
4 Which transaction is appropriate and expected, and follows the natural order of healthy human relationships?

Ans

 1. Crossed transaction 2. Manipulative transaction 3. Complementary transaction 4. Ulterior transaction

Question ID : 5096471759

Status : **Answered**Chosen Option : **2**

Q.2
5 The constitutional provision relating to 'law making procedure' is adopted from which country's constitution?

- Ans
- ☒ 1. British Constitution
 - ☐ 2. Canadian Constitution
 - ☐ 3. Soviet Constitution
 - ☐ 4. United States Constitution

Question ID : **5096471787**Status : **Answered**Chosen Option : **4**

Q.2
6 Which of the following does not come under CSR activities of an Organization?

- Ans
- ☐ 1. Environmental management
 - ☒ 2. Gain sharing to employees
 - ☐ 3. Community redevelopment projects
 - ☐ 4. Balancing Work life

Question ID : **5096471764**Status : **Answered**Chosen Option : **2**

Q.2
7 In the case of a non-seasonal establishment, gratuity is calculated at the rate of:

- Ans
- ☒ 1. 15 days wages last drawn for every completed year of service
 - ☐ 2. 30 days wages last drawn for every completed year of service
 - ☐ 3. 12 days wages last drawn for every completed year of service
 - ☐ 4. 26 days wages last drawn for every completed year of service

Question ID : **5096471765**Status : **Answered**Chosen Option : **1**

Q.2
8 What is the minimum bonus payable by every industry and establishment as per Section 10 of the Payment of Bonus Act, 1965?

- Ans
- ☒ 1. 8.33%
 - ☐ 2. 10%
 - ☐ 3. 20%
 - ☐ 4. 5%

Question ID : **5096471769**

Status : **Answered**

Chosen Option : 1

Q.2 The year in which Payment of Wages Act was enacted in India is:

- Ans
- ☒ 1. 1948
 - ☒ 2. 1942
 - ☒ 3. 1936
 - ☒ 4. 1937

Question ID : 5096471777

Status : **Answered**

Chosen Option : 1

Q.3 Among the following, which is a trade union theory:

- Ans
- ☒ 1. Need Hierarchy Theory
 - ☒ 2. Action Research Theory
 - ☒ 3. Marxian Theory
 - ☒ 4. Red queen effect theory

Question ID : 5096471771

Status : **Answered**

Chosen Option : 1

Q.3 The process whereby two or more conflicting parties attempt to resolve their divergent goals by redefining the terms of their interdependence is:

- Ans
- ☒ 1. Resolution
 - ☒ 2. Negotiation
 - ☒ 3. Collaboration
 - ☒ 4. Bargaining

Question ID : 5096471758

Status : **Answered**

Chosen Option : 2

Q.3 What is the requirement in terms of number of employees in an establishment that comes under the purview of the Industrial Employment (Standing Orders) Act, 1946?

- Ans
- ☒ 1. 1000
 - ☒ 2. 500
 - ☒ 3. 10
 - ☒ 4. 100

Question ID : 5096471783

Status : **Answered**

Chosen Option : 2

Q.3 As per Employees Compensation Act 1923, within how many days employer must make a deposit with the Commissioner if he is liable to pay compensation?

- Ans ☒ 1. Within 30 days of being served the notice
☒ 2. Within 15 days of being served the notice
☒ 3. Within 25 days of being served the notice
☒ 4. Within 10 days of being served the notice

Question ID : 5096471780
 Status : Answered
 Chosen Option : 1

Q.3 Under Section 31 of Payment of Bonus Act, 1965, the maximum bonus including the productivity linked bonus that can be paid in any accounting year shall not exceed:

- Ans ☒ 1. 8.33 % of salary/wage of an employee
☒ 2. 12 % of salary/wage of an employee
☒ 3. 20% of salary/wage of an employee
☒ 4. 25% of salary/wage of an employee

Question ID : 5096471770
 Status : Answered
 Chosen Option : 2

Q.3 Which of the following is not a step in appraisal process?

- Ans ☒ 1. Establishing standards of performance
☒ 2. Forecasting the future manpower requirement
☒ 3. Measuring the actual performance
☒ 4. Communicating the performance

Question ID : 5096471752
 Status : Answered
 Chosen Option : 2

Q.3 The view that leadership is broadly distributed, rather than assigned to one person, such that people within the team and organization lead each other is:

- Ans ☒ 1. Transformational leadership
☒ 2. Shared leadership
☒ 3. Charismatic leadership
☒ 4. Transactional leadership

Question ID : 5096471756
 Status : Answered
 Chosen Option : 3

Q.3 Which of the following is not included for the calculation of wages under Inter State Migrant Workmen Act?

- Ans ☒ 1. Any remuneration to which the person employed is entitled in respect of over-time work or holidays or any leave period

☒ 2. Remuneration by way of salary

☒ 3.

Any remuneration payable under any award or settlement between the parties or order of a court

☒ 4.

Any travelling allowance or the value of any travelling concession

Question ID : 5096471774

Status : Answered

Chosen Option : 3

Q.3
8 In which year Employees' Provident Funds and Miscellaneous Provisions Act was enacted in India?

Ans ☒ 1. 1951

☒ 2. 1952

☒ 3. 1953

☒ 4. 1947

Question ID : 5096471767

Status : Answered

Chosen Option : 2

Q.3
9 What is the minimum continuous service eligibility for gratuity as per Payment of Gratuity Act?

Ans ☒ 1. 25 years

☒ 2. 5 years

☒ 3. 10 years

☒ 4. 7 years

Question ID : 5096471766

Status : Answered

Chosen Option : 2

Q.4
0 Which error arises when an interviewer expects his or her own qualities, skills and values in an applicant?

Ans ☒ 1. Stereotyping

☒ 2. Projection

☒ 3. Halo effect

☒ 4. Leniency

Question ID : 5096471751

Status : Answered

Chosen Option : 4

Section : Essay

Q. The Workmen's Compensation Act, 1923 is biased against the
1 employer as it covers accidents beyond the control of the management. Do you agree or disagree with this statement? Explain your position.

Question ID : 5096471790

Status : Not Attempted

Section : Comprehension 1

Q. Read the passage below and answer the questions based on it. (Each 1 question carries 1 Mark)

Question ID : 5096471791

Status : Not Attempted

The word loyalty is so outdated it is practically laughable. Long gone are the days when an employer would keep an employee for life, as are the days when an employee would work for a single company for his or her entire career. Workplace guru Linda Gratton says, "Loyalty is dead—killed off through shortening contracts, outsourcing, automation and multiple careers. Faced with what could be 50 years of work, who honestly wants to spend that much time with one company? Serial monogamy is the order of the day."

- Q1) What are your thoughts on the issue?
Q2) Do you agree with the viewpoint that 'loyalty matters' in the contemporary workplace environment?
Q3) What would be the effect on the productivity of a company/an organization if it lacks loyalty from its employees?
Q4) What is more important for the sustainability of a company in today's competitive environment- loyalty or competency?
Q5) Explain in brief the steps that a company can take to retain the loyalty of its top performers in the contemporary competitive workplace environment?

Section : Comprehension 2

Q. Read the passage below and answer the questions based on it. (Each 1 question carries 1 Mark)

Question ID : 5096471792

Status : Not Attempted

There's no doubt that many managers dislike evaluating employees. In fact, one survey indicates that managers dread it as much as firing an employee. Does it make sense to eliminate appraisals altogether? But how would employees know how they are doing? How would raises be determined? How would slackers find out how they need to shape up? How would star performers be recognized? It may sound extreme, but a growing number of critics are advocating the elimination of yearly evaluations. Critics claim that annual feedback isn't relevant to younger workers accustomed to frequent, nearly instant feedback via social media like Facebook, Twitter, WhatsApp, Instagram. Furthermore, research indicates that workers process criticism emotionally rather than rationally, reducing the effectiveness of the feedback?

- Q1) What are your thoughts on the issue?
Q2) Does it make sense to eliminate annual or periodic appraisals altogether?
Q3) What are the effects of social media and its culture of instant feedback on traditional periodic evaluation in the workplace environment?
Q4) In your viewpoint, which is the best standard periodic appraisal system?
Q5) What would you use in the place of appraisals to evaluate employees' performance?